

CHILDS

ADVISORY PARTNERS

QUARTERLY UPDATE

2Q 2014

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CHILDS NEWS AND EVENTS

9/29/14-10/2/14

CHILDS attends the ASIS security conference in Atlanta, GA

9/28/14-10/2/14

CHILDS attends the Oracle OpenWorld conference in San Francisco, CA

9/15/14-9/17/14

CHILDS attends the NAPEO conference in Miami, FL

9/8/14 - 9/10/14

CHILDS attends the Healthcare Staffing Summit in Dallas

8/29/14

CHILDS advises Best Doctors on its acquisition of Rise Health

8/20/14

CHILDS advises DLC on its acquisition of Beacon Resources

8/15/14

CHILDS advises CVPartners on its sale to Addison Group

7/20/14

CHILDS advises Spencer Reed on its divestiture of Encore Staffing Services to Elwood Staffing

7/15/14

CHILDS advises Gryphon Investors on its refinancing of DLC

6/20/14

CHILDS advises Zanett on its sale to KPMG

CHILDS ADVISORY PARTNERS

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The First Word: M&A Conditions Have Never Been Better

Conditions for lower mid-market (transactions under \$500 million) M&A activity are the most favorable we have seen since 1999. Key drivers of this activity have been excellent business results from operating companies, affordable debt capital, availability of private equity, and increasing interest from strategic buyers. The result has been very attractive valuations for our clients and excellent close rates.

While overall year-over-year transaction volume is down, we are starting to see an increase in high quality companies considering coming to market for a capital raise, recapitalization, or strategic sale. If the supply of attractive companies wanting to do transactions continues to increase it could "even out" pricing and buy-side demand since buyers/investors would have more choices. Anecdotally, we have heard from private equity buyers that they are seeing more and better deal flow now than a year ago.

With a Presidential Election coming in the not-too-distant future, the conventional wisdom is that the economy should stay strong through 2016. As you are well aware, this is not a certainty. For those owners interested in monetizing some or all of their businesses in this economic cycle, the timing is now to begin planning and/or executing a transaction. Most transactions take approximately six months to complete, so proper planning is imperative to maximize the odds of a positive outcome.

Update on CHILDS Advisory Partners

We have had our second record year in a row at CHILDS Advisory Partners. Year-to-date through August we have closed 17 transactions, compared to 10 for all of 2013. Our close rate has been near 100% indicating that pricing is firm and buyers are motivated. Our average transaction size has increased to \$65 million in total enterprise value, reflecting the continued flow of high quality companies to the market with the range being from \$15 - \$175 million this year. 7 of our 12 closed sell-side transactions were sold to strategic buyers while the remaining 5 were recapitalized by private equity. We have completed 5 buy-side transactions this year on behalf of strategic buyers

We have added substantial capacity to our firm in 2014 and now have 25 professionals in Atlanta, Boston, Los Angeles, and Jacksonville. Recent additions include Jason Wallace from Blackstone to lead our Business Services practice and Ross DeDeyn from UBS and Piper Jaffray to cover Healthcare Services.

Our general theme continues to be advising high-growth "category-leading" players in B2B services and technology. We cover the following segments:

- **Business Services:** Staffing, HR Outsourcing, and Facility/Industrial Services
- **Professional Services/BPO:** Consulting and BPO Businesses
- **Software:** HR Tech and Tech-enabled Business Services
- **Healthcare:** Consulting, Outsourcing, and Technology within the Healthcare vertical

In terms of lower mid market M&A activity, we estimate that we have the top market share in staffing and Healthcare IT consulting. Our goal is to have leading market share in each of our very focused sectors. Additionally, we have expanded our sector focus to Europe, having closed several deals there in the past 18 months, including most recently the sale of iSense in the Netherlands to Manpower. We have also established alliances with firms in India and Asia for "eyes and ears" there as well.

We continue to believe that our deep sector focus, our unique understanding of the lower middle market, our global coverage of private equity and strategic buyers combined with a great team allow us to deliver superior results to our clients.



Jim CHILDS

CHILDS Quarterly Update: 2Q 2014

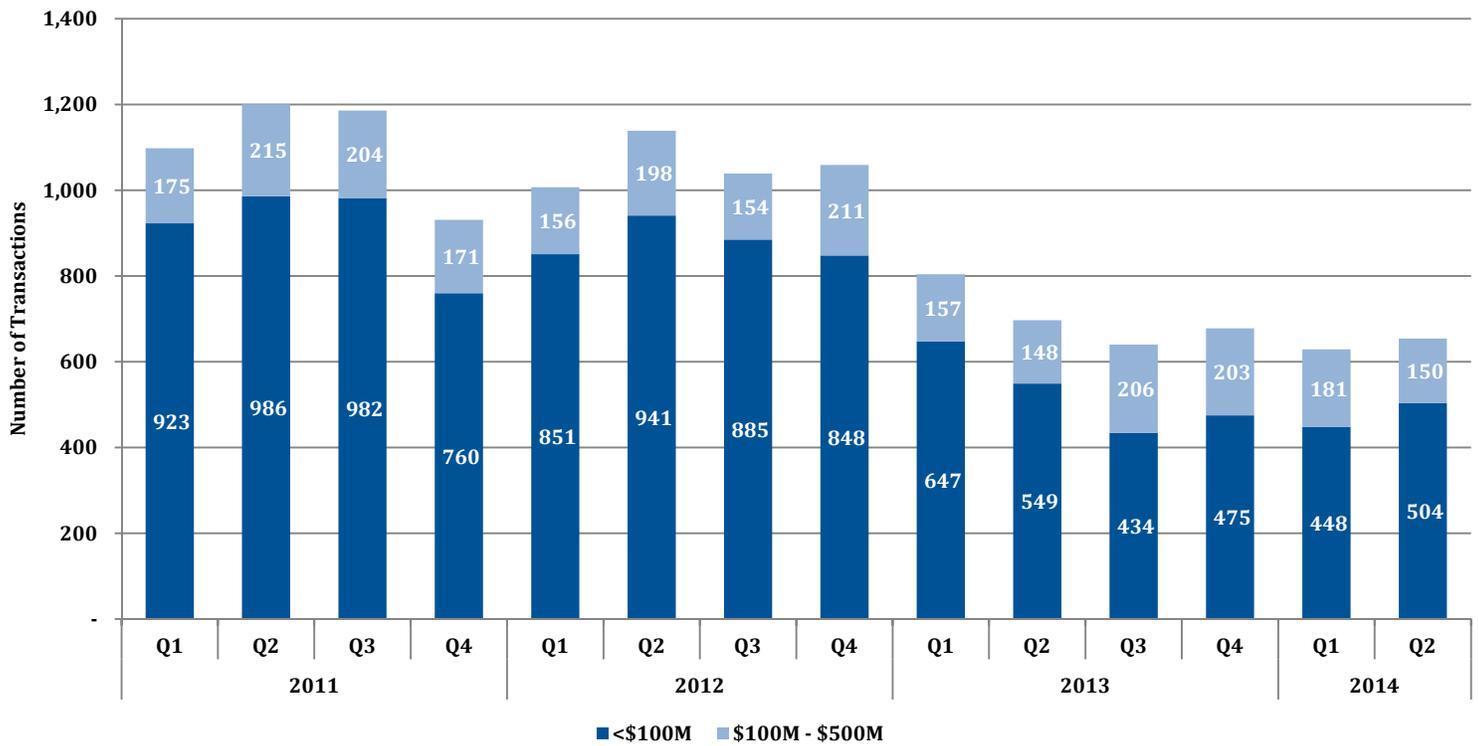
RECENT CHILDS TRANSACTIONS

 <p>Best Doctors[®]</p> <p>has acquired</p>  <p>RiseHealth Population Health, One Patient at a Time</p> <p>August 2014</p>	 <p>(DL * c) A portfolio company of Gryphon Investors</p> <p>has acquired</p>  <p>Beacon Resources Accounting and Finance Professionals</p> <p>August 2014</p>	 <p>has been acquired by</p>  <p>Addison Group A portfolio company of Trilantic Capital</p> <p>August 2014</p>	 <p>Encore Staffing Services[®] A DIVISION OF SPENCER REED GROUP LLC</p> <p>has been acquired by</p>  <p>elwood staffing</p> <p>July 2014</p>	 <p>(DL * c) A portfolio company of Gryphon Investors</p> <p>has acquired</p>  <p>KRANZ & ASSOCIATES Helping Companies Build Value</p> <p>July 2014</p>
 <p>(DL * c) A portfolio company of Gryphon Investors</p> <p>Debt recapitalization</p>  <p>TRIANGLE CAPITAL CORPORATION</p> <p>July 2014</p>	 <p>Cumberland consulting group</p> <p>has acquired</p>  <p>cipe</p> <p>June 2014</p>	 <p>zanett</p> <p>has been acquired by</p>  <p>KPMG</p> <p>June 2014</p>	 <p><iSense> ICT PROFESSIONALS</p> <p>has been acquired by</p>  <p>Manpower[®]</p> <p>May 2014</p>	 <p>Vonlay</p> <p>has been acquired by</p>  <p>Huron CONSULTING GROUP</p> <p>May 2014</p>
 <p>Counsel On Call</p> <p>has been recapitalized by</p>  <p>GRIDIRON CAPITAL</p> <p>April 2014</p>	 <p>NEXUS[»] Connect Collaborate Create</p> <p>has been acquired by</p>  <p>dimension data</p> <p>April 2014</p>	 <p>Workforce INSIGHT</p> <p>has been recapitalized by</p>  <p>Baird Capital</p> <p>April 2014</p>	 <p>ettain group</p> <p>has been recapitalized by</p>  <p>NEW MAINSTREAM CAPITAL</p> <p>February 2014</p>	 <p>Vistex</p> <p>has acquired</p>  <p>Counterpoint Systems</p> <p>February 2014</p>
 <p>Vistex</p> <p>has acquired</p>  <p>hawkeye Channel</p> <p>February 2014</p>	 <p>Symmetry</p> <p>has been recapitalized by</p>  <p>Great Hill PARTNERS</p> <p>December 2013</p>	 <p>freeborderers.</p> <p>has been acquired by</p>  <p><sybio></p> <p>November 2013</p>	 <p>PARTNER Professional Solutions</p> <p>has been acquired by</p>  <p>HCTec A portfolio company of Snow Phipps</p> <p>November 2013</p>	 <p>itelligence INT DATA BUSINESS SOLUTIONS</p> <p>has acquired</p>  <p>aster group</p> <p>October 2013</p>
 <p>The CSI Companies has acquired</p>  <p>ANTEO group</p> <p>September 2013</p>	 <p>MSquared Consulting</p> <p>has been acquired by</p>  <p>SOLOMON EDWARDS GROUP, INC.</p> <p>August 2013</p>	 <p>nextSource[™] Reinventing Workforce Solutions</p> <p>has been recapitalized by</p>  <p>H.I.G. CAPITAL</p> <p>August 2013</p>	 <p>locymleaders</p> <p>has been acquired by</p>  <p>ONWARD HEALTHCARE</p> <p>May 2013</p>	 <p>UPDATE LEGAL</p> <p>has been recapitalized by</p>  <p>Conversion Capital</p> <p>March 2013</p>
 <p>HighPoint SOLUTIONS</p> <p>has been recapitalized by</p>  <p>LLRpartners</p> <p>March 2013</p>	 <p>SOS EMPLOYMENT GROUP</p> <p>has been acquired by</p>  <p>elwood staffing The better people, people.</p> <p>February 2013</p>	 <p>ioConsulting</p> <p>has been acquired by</p>  <p>GOLDEN GATE CAPITAL</p> <p>October 2012</p>	 <p>Nordic CONSULTING creating meaningful partnerships</p> <p>has been recapitalized by an investor group led by</p>  <p>SV Life Sciences</p> <p>September 2012</p>	 <p>AGGRESSOR</p> <p>has been acquired by</p>  <p>Deloitte.</p> <p>April 2012</p>

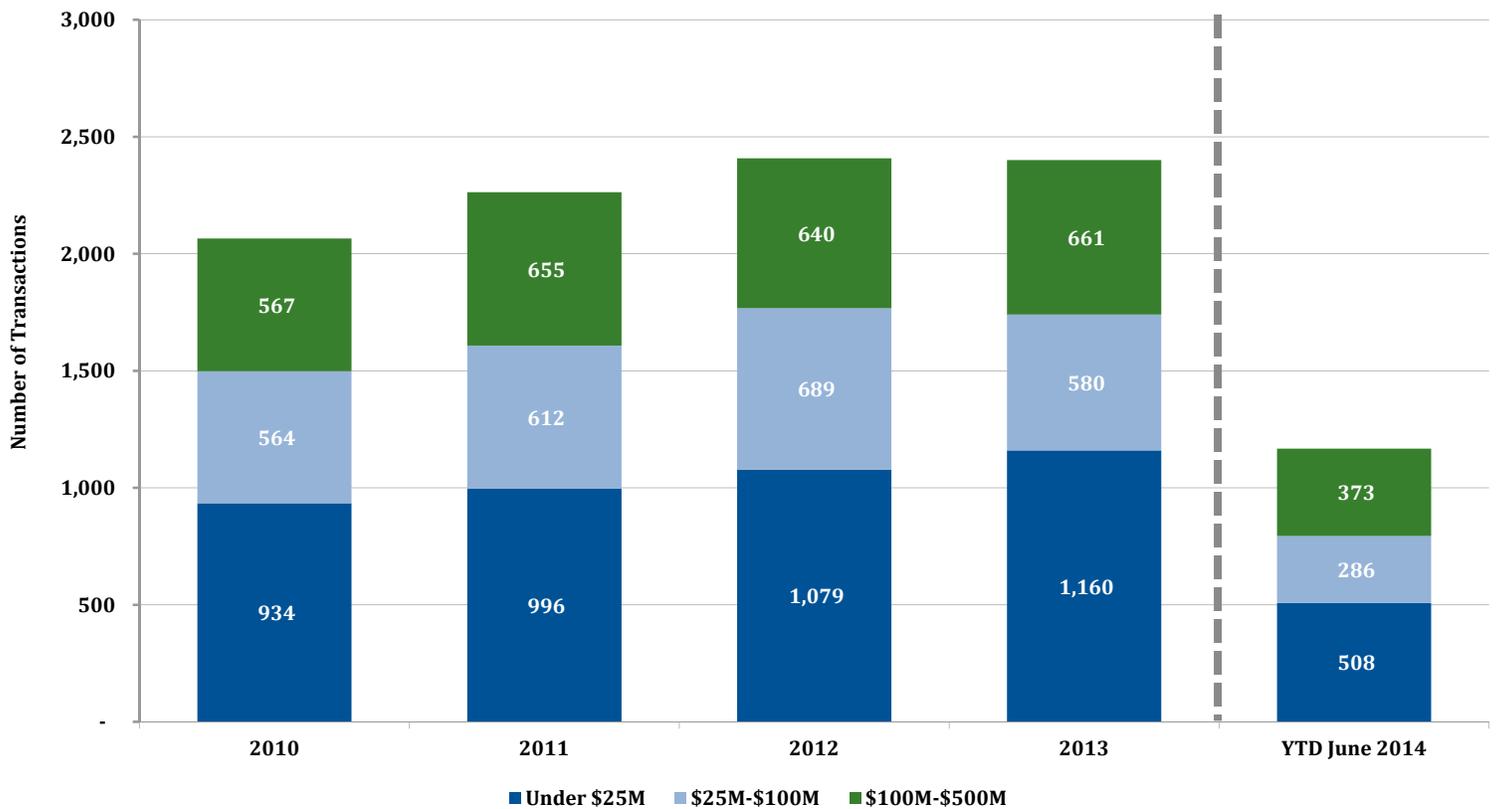
Note: CHILDS represented company listed on top half of tombstone

CHILDS Quarterly Update: 2Q 2014

LOWER MIDDLE-MARKET M&A UPDATE



LOWER MIDDLE-MARKET PRIVATE EQUITY DEAL FLOW



CHILDS Quarterly Update: 2Q 2014

FACILITIES SERVICES SECTOR UPDATE

Facilities services remains an active segment for industry consolidation and private equity investments, with deals focused on opportunities in related, but adjacent sectors. The facilities services sector remains attractive as companies continue to find outsourcing to be the most cost-effective solution for these required services.

Strategic buyers have been the more active participants over the past few months, with large deals across multiple sectors. Both vertical and horizontal expansion continue to drive acquisitions as strategics seek greater market presence and diversified service offerings. Acquisition themes have been:

- Diversifying end markets to increase route density in route-based businesses;
- Targets in high-growth markets (healthcare, environmental services); and
- Niche industry consolidation to expand brand and footprint

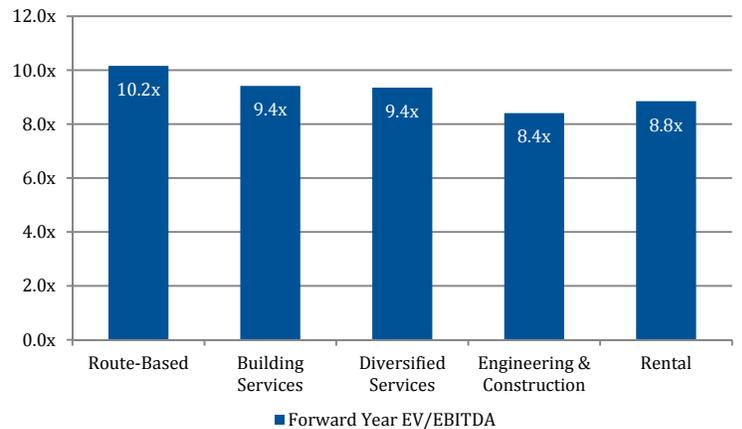
Facilities services private equity activity increased slightly with multiple middle market transactions of larger size. Generally, private equity activity centered around:

- Platform investments that provide solid foundations for supplemental market consolidating transactions; and
- Companies in outperforming public markets (rental) with high expected growth rates and moderate competition

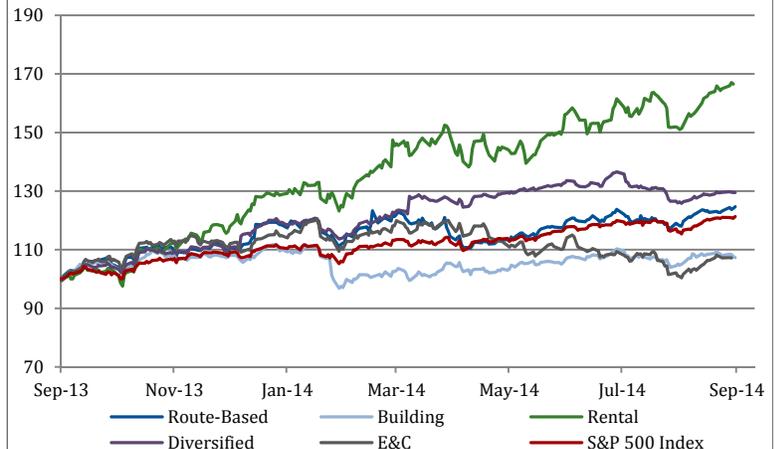
We expect M&A activity to remain active as the market continues to take advantage of the low cost of financing and seeks alternatives to slow organic growth. Overall, industry valuations remain at multi-year highs, and investor interest in the sector should remain strong in the near term.

PUBLIC COMPANY ANALYSIS

Valuation Multiples



Last Twelve Months Indexed Stock Price Performance



RECENT M&A TRANSACTIONS

Date Closed	Buyer	Target	Target Description
Announced	Court Square Capital Partners	Pike Corporation	Facility planning, engineering and maintenance
Announced	AECOM Technology Corporation	URS Corporation	Engineering, construction, and technical services
08/21/2014	ARCADIS NV	Callison, LLC	Architecture and design services
08/07/2014	Compass Diversified Holdings	Clean Earth Holdings, Inc	Environmental services for contaminated materials
07/08/2014	The ADT Corporation	Reliance Protectron Inc.	Provider of electronic security system services
06/27/2014	MasTec, Inc.	Pacer Corporation	Provider of industrial construction services

Note: Public company data as of September 5, 2014

CHILDS Quarterly Update: 2Q 2014

HUMAN CAPITAL MANAGEMENT SECTOR UPDATE

The Human Capital Management sector has experienced a very positive year in industry growth and M&A market activity. We are now five years into an economic recovery, with most economists suggesting at least two years remain in the current cycle. Staffing Industry Analysts is forecasting all sectors to realize 5% or greater growth in 2014, with the overall industry expected to grow 7%. There is substantial supply of high-quality companies in-market/evaluating alternatives and competition among private equity to put capital to work.

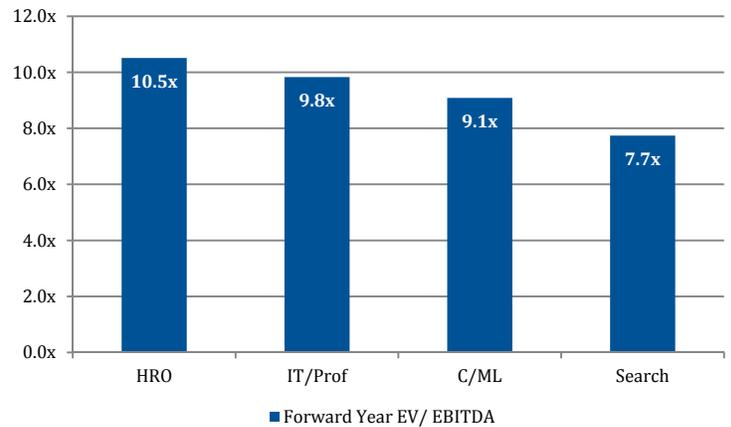
The U.S. temporary penetration rate has reached a record high of 2.07% in recent months, signifying a record level of acceptance and adoption of temporary staffing in the U.S. workforce. Contributing to the increase of the temporary penetration rate and overall sector performance is a practical unemployment rate of college-educated people that is lower than the overall figure.

Other key industry trends/notes:

- Public Company M&A Activity:** Large public staffing firms have been active in recent months completing acquisitions/divestitures. Kforce (divestiture of HIM business), Cross Country Healthcare (acquisition of Medical Staffing Network), On Assignment (acquisition of CyberCoders), TrueBlue (acquisition of Seaton) have all had notable M&A events in the past twelve months.
- Healthcare Sector Heating Up:** Public and private companies are positioning to capitalize on expected pick-up of activity as a result of ACA. The industry is positioning to deal with significant loss of productivity due to increased patient flow and implementation of ICD-10.
- Executive Search Firms Growing:** Executive search and permanent placement revenues are up, with the public companies significantly outperforming market. This is an indicator of positive growth in the economy and a staffing cycle in the later stages.

PUBLIC COMPANY ANALYSIS

Valuation Multiples



Last Twelve Months Indexed Stock Price Performance



RECENT M&A TRANSACTIONS

Date Closed	Buyer	Target	Target Description
8/20/14	David M. Lewis Company ("DLC")*	Beacon Resources	Provides F&A temporary/project staffing and direct hire services throughout Southern California
8/15/2014	Addison Group	CVPartners*	Provides of F&A, IT, and HR consulting and executive search solutions in the San Francisco Bay Area and Seattle
8/4/2014	Beecken Petty O'Keefe & Company	Kforce Healthcare, a division of Kforce Inc.	Division provides medical coding and other health information management related staffing services
6/3/2014	Cross Country Healthcare	Medical Staffing Network	MSN operates as a full-service healthcare staffing firm offering per diem nursing, travel nursing, and allied professionals
6/2/2014	TrueBlue	Seaton	Outsourced workforce management, vendor management, and recruiting solutions provider
5/15/2014	Manpower	iSense	Provides high-end IT staffing and consulting in the Netherlands

*CHILDS acted as the exclusive financial advisor to DLC, CVPartners, and ScribeAmerica
 Note: Public company data as of September 5, 2014

CHILDS Quarterly Update: 2Q 2014

BUSINESS PROCESS OUTSOURCING SECTOR UPDATE

The CHILDS BPO update has been modified this most recent quarter, largely to reflect the expansion of services covered within the industry and the rapid progression of providers' capabilities. Rather than cover major and middle market providers, we have broken the industry into the following functional groups: IT, F&A, Customer Contact, and AR Management.

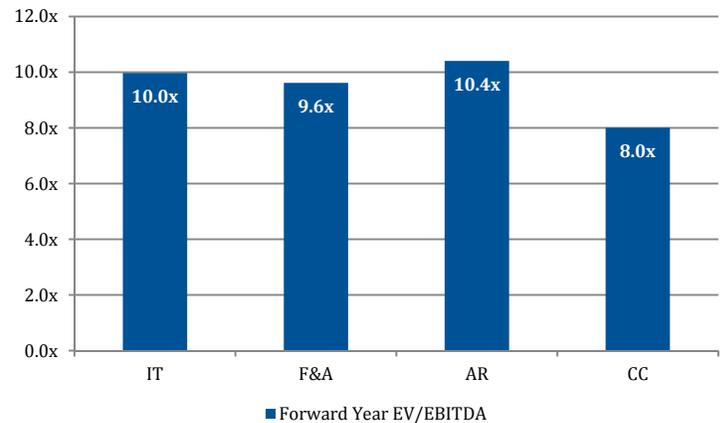
Notably absent is HR which is captured within the HCM section of our newsletter. We expect that our view of this sector will continue to evolve as it continues to grow and segments such as knowledge and others continue to grow and warrant becoming their own functional sub-category.

The following are three key trends we have observed that have helped shape our current view of the BPO market:

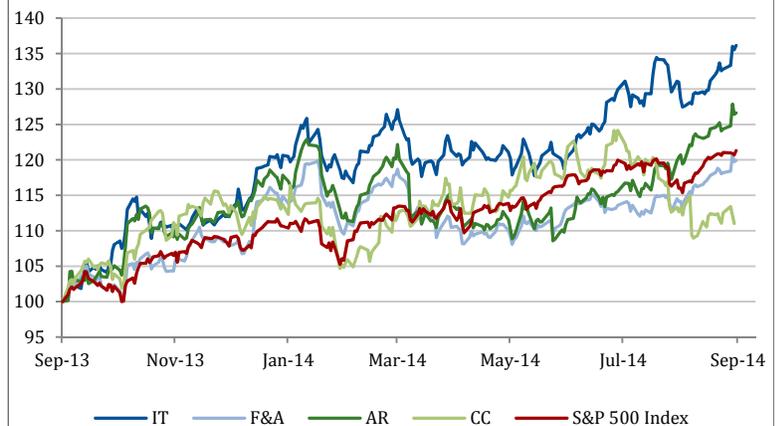
- **The industry is rapidly progressing beyond "lift and shift":** While two-thirds of all engagements remain focused on cost reductions and labor arbitrage, expectations across the BPO space are increasing and clients are expecting providers to offer analytics and other value added insight.
- **Clear shift to higher skill sets:** Knowledge BPO and other similar areas are increasingly prevalent, proving that BPO providers are willing to explore areas once believed to be sacred to traditional service providers. Sectors such as legal are seeing a pronounced shift to utilize alternate delivery models to expedite delivery and control costs.
- **The traditional service delivery model is evolving...fast:** Traditional BPO models are losing ground to BPaaS delivery models where services and application functionality are sourced directly from the cloud. This increases automation, reduces BPO providers labor requirements, and is threatening to cannibalize spend from providers utilizing traditional BPO delivery methods.

PUBLIC COMPANY ANALYSIS

Valuation Multiples



Last Twelve Months Indexed Stock Price Performance



RECENT M&A TRANSACTIONS

Date Closed	Buyer	Target	Target Description
8/19/2014	OMERS Private Equity	Document Technologies Holdings	Provider of legal process outsourcing services
7/28/2014	Rimhub Holdings	Systems Integration	Provider of call/contact center solutions
5/28/2014	UST Global	Xpanxion	Provider of IT consulting, outsourced software and business process outsourcing services
5/16/2014	itelligence AG	GISA GmbH	Provider of BPO and information technology application management and infrastructure services
5/14/2014	Clearlake Capital Group	ConvergeOne	Provider of call center solutions
4/21/2014	Kellton Tech Solutions Limited	eVantage Solutions	Provider of information technology outsourcing services

Note: Public company data as of September 5, 2014

CHILDS Quarterly Update: 2Q 2014

HEALTHCARE SERVICES SECTOR UPDATE

The Healthcare Services industry continues to be an attractive area for strategic acquisitions and private equity investment. Cost containment and outcome improvement remain the dominant forces of the U.S. healthcare system, shaping both business innovation and the investment landscape.

Accordingly, as providers and payors seek solutions to these dual objectives, information technology and outsourced services – the line between which is often now blurred – continue to receive significant attention. Q2 investment activity, significant in both volume and dollar value, thus generally centered around:

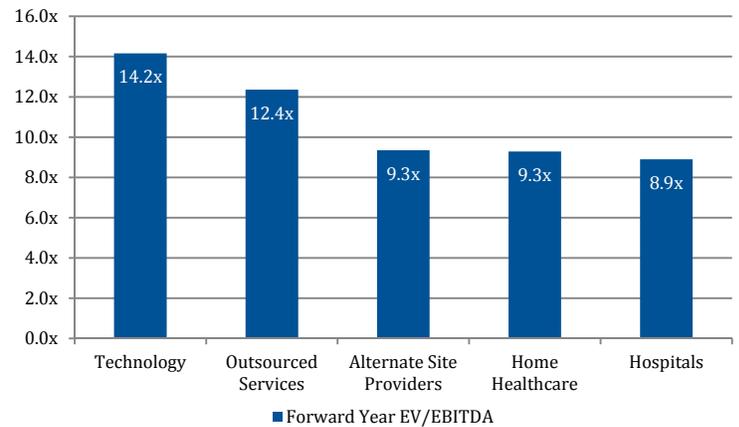
1. Hospital-based physician practice management services;
2. Specialty lab services; and
3. Population health management and patient engagement solutions

Long-standing and well-documented demographic trends also contributed to a steady current of activity in the behavioral health space and in post-acute outpatient care.

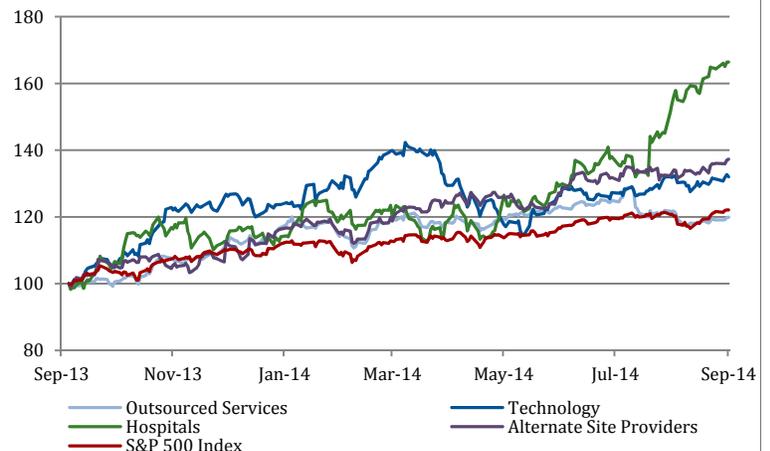
Looking into next quarter and beyond, we are optimistic that investment and exit activity will remain brisk. Population health IT solutions will continue to enjoy tailwinds as the prevalence of diseases continues its upward march and as providers migrate into and through Stage 2 of the HITECH Act's "meaningful use" incentives. Intensifying budgetary pressure on both providers and payors, due in no small part to the Affordable Care Act, will also drive demand for cost-saving outsourced solutions. We believe notable provider oriented areas where growth and consolidation have yet to mature include anesthesiology and emergency department management, clinical / diagnostic equipment maintenance, and specialty telemedicine.

PUBLIC COMPANY ANALYSIS

Valuation Multiples



Last Twelve Months Indexed Stock Price Performance



RECENT M&A TRANSACTIONS

Date Closed	Buyer	Target	Target Description
Announced	Fresenius Medical Care	Sound Inpatient Physicians	Hospitalist organization with over 1,000 physician partners providing services to hospitals and post-acute care centers in the U.S.
9/3/2014	Best Doctors*	Rise Health	Population health management platform that develops intelligent, actionable data at a population level, and supports care delivery teams in taking action at the member level
7/16/2014	AmSurg Corp.	Sheridan Healthcare, Inc.	Provider of outsourced physician services to hospitals and other health-care facilities in the areas of anesthesia, children's health, emergency medicine and radiology
7/1/2014	Clayton, Dubilier & Rice	Healogics	Operates nearly 600 outpatient wound care centers throughout the US
4/21/2014	Quest Diagnostics	Summit Health	National network of nurses who staff on-site wellness programs for employers, health plans, and retail clinics
4/1/2014	Rite Aid	Health Dialog	Provider of healthcare analytics and health coaching/decision support services designed to improve healthcare quality while reducing costs

*CHILDS acted as the exclusive financial advisor to Best Doctors
 Note: Public company data as of September 5, 2014

CHILDS Quarterly Update: 2Q 2014

IT SERVICES SECTOR UPDATE

The global IT Services sector has performed well over the past three years, despite a recent pullback in the sector's equity market performance. Spend in 2014 is forecasted to reach \$976.9 billion, a 4.9% increase over 2013. The sector is forecasted to grow at a 4.8% CAGR through 2016, driving an increase in spend up to \$1.1 trillion. Key trends of the sector and growth within are discussed below.

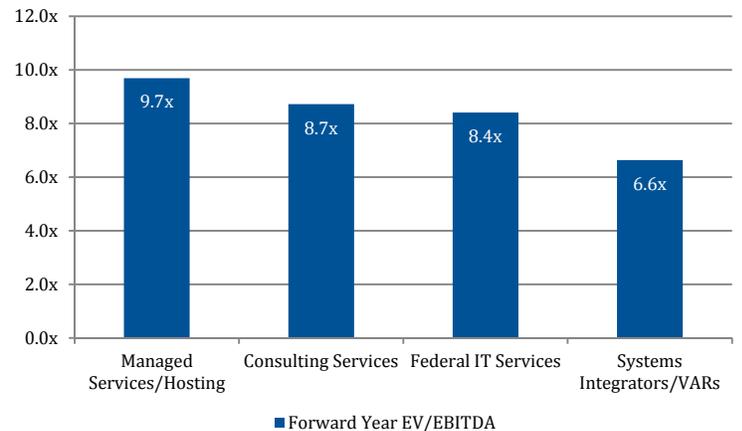
Key Trends:

- **Fragmentation/Consolidation:** The global IT Services sector is highly fragmented with a few large consultancies comprise 30% of the market. Many small to medium sized private service providers account for the remaining 70%. This fragmentation, combined with the continued growth in the sector is expected to drive continued M&A activity.
- **Hot Sectors Continue:** HR Technology, Cloud, Mobility, SaaS, Healthcare, and Managed/Hosting service providers continue to dominate the headlines and command healthy multiples.
- **Sustained Demand:** IT service providers continue to see an increase in the number of contract opportunities, as companies seek to better manage their IT with the help of 3rd party service providers.

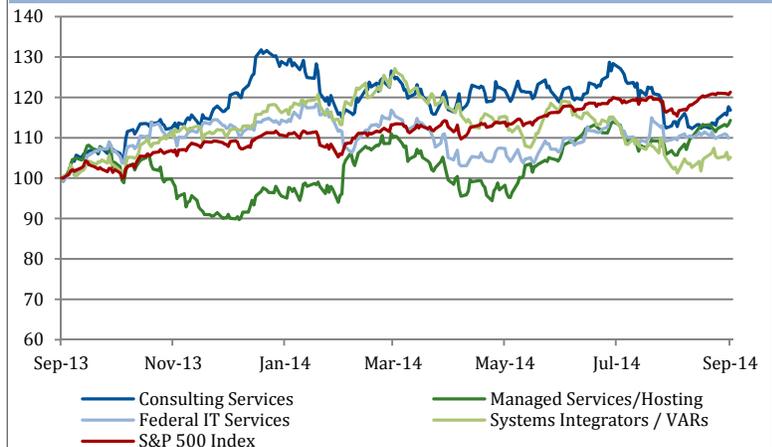
The key trends above will continue to drive healthy M&A activity and valuations. Additionally, publically traded Fortune 500 companies have all-time high levels of cash on their balance sheets, lending further support to strategic M&A activity, as companies continue to put capital to work.

PUBLIC COMPANY ANALYSIS

Valuation Multiples



Last Twelve Months Indexed Stock Price Performance



RECENT M&A TRANSACTIONS

Date Closed	Buyer	Target	Target Description
9/2/2014	Shaw Communications	Via West	Operates data centers that provide colocation, managed and cloud services
6/18/2014	Clearlake Capital Group	ConvergeOne	Leading national provider in the design, implementation and management of data and communications systems
6/4/2014	LLR Partners	Aasonn	Implements and deploys enterprise human resource (HR) and talent management cloud-based solutions
6/2/2014	Ernst & Young	Five Point Partners	Provides business strategy, solution procurement, and application management consulting services
5/2/2014	Huron Consulting Group	Vonlay*	Healthcare IT consulting firm focused on the Epic ecosystem
4/21/2014	Dimension Data	Nexus IS*	National provider of professional, cloud, consulting, and managed services for advanced IT solutions

*CHILDS acted as the exclusive financial advisor to Vonlay and Nexus IS
 Note: Public company data as of September 5, 2014

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SOFTWARE SECTOR UPDATE

The market outlook for software remains strong. Key trends and growth within CHILDS three main verticals include:

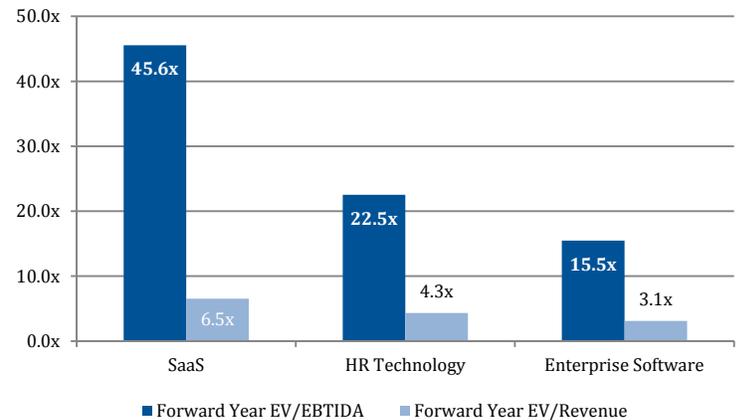
- **Enterprise Software:**
 - Global Enterprise Software spend is estimated to reach \$320.5 billion by the end of 2014 and grow 7.3% to \$343.8 billion in 2015
 - Collaboration technologies, data analytics, and mobile devices have increased adoption and popularity of enterprise software over the last few years
- **SaaS:**
 - Demand for cloud solutions will continue to be a key driver of the overall software market. The \$156 billion market is forecast to grow by more than 15% each year through 2017
 - CRM is expected to be the leading subsector within the SaaS ecosystem for the next five years, while jointly representing 42% of the 2014 total SaaS market
- **HR Technology:**
 - Market expected to grow 8.1% from \$9.3 billion in 2014 to \$10.1 billion in 2015
 - Key drivers for HR technology market include further adoption of mobility, analytics, SaaS and social solutions

While marquee 'buzzword' deals like Facebook/WhatsApp, VMware/AirWatch, and Google/NestLabs are capturing headlines; traditional software acquisitions remain a big priority for tech buyers. Thoma Bravo's take private of Compuware, Skillsoft's acquisition of SumTotal and Oracle's acquisition of Micro System are prime examples of substantial investments in more traditional software plays. Strategic buyers have been more active in the market this year, looking for opportunities to fill solution gaps, enhance current technologies and extend their installed base. Financial buyers continue to look for recurring revenue opportunities of any size, especially in the technology arena.

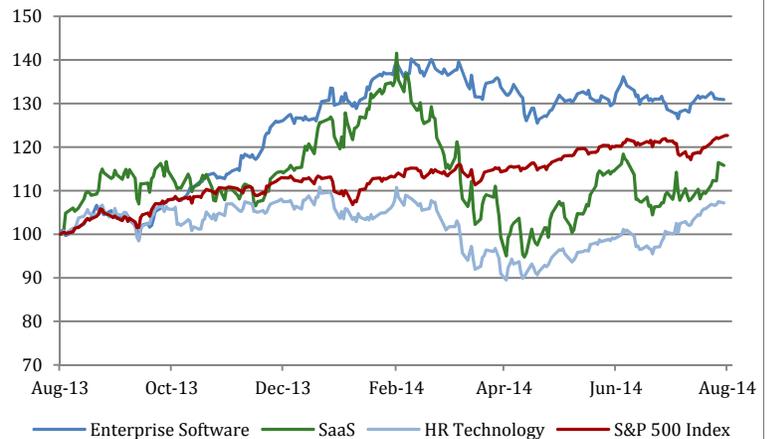
Global software M&A deal volume has increased 6.0% year-over-year, and we expect this trend to continue due to the sizeable reserves of dry powder for strategic and financial buyers and favorable debt markets.

PUBLIC COMPANY ANALYSIS

Valuation Multiples



Last Twelve Months Indexed Stock Price Performance



RECENT M&A TRANSACTIONS

Date Closed	Buyer	Target	Target Description
9/2/2014*	Thoma Bravo	Compuware	Software solutions and application practices for information technology organizations
8/21/2014*	SkillSoft	SumTotal	Integrated human resources solutions
8/13/2014	LinkedIn	Bizo	Online marketing platform that enables B2B marketers to reach their target prospects and make purchase decisions
8/11/2014	PTC	Axeda	Cloud-based service and software for managing connected products and machines
6/23/2014	Oracle	MICRO Systems	Integrated software and hardware solutions to the hospitality and retail industries
6/13/2014	The Priceline Group	OpenTable	Restaurant reservation solutions

*Announced date

Note: Public company data as of September 5, 2014

CHILDS Quarterly Update: 2Q 2014

ABOUT CHILDS ADVISORY PARTNERS

CHILDS Advisory Partners provides exceptional investment banking services to high-performing business services and tech-enabled companies. Our unique combination of sector focused coverage, process excellence, and strength of team allow us to maximize value – and achieve successful outcomes for our clients. Collectively, our senior bankers have executed over 450 M&A and financing transactions. CHILDS is a member of FINRA and SIPC and is a registered broker-dealer.

OUR SERVICES

MERGERS & ACQUISITIONS

- Sales and Recapitalizations – CHILDS works with management teams, financial sponsors, and special committees to provide crucial insights into the intricacies and nuances of sale processes
- Strategic Acquisitions - Our disciplined methodology coupled with our industry relationships makes CHILDS an ideal buy-side partner

CAPITAL RAISES

- CHILDS proprietary knowledge database consists of active debt and equity investors focused on service businesses (senior debt through mezzanine and growth equity)
- CHILDS is continuously in the market assisting its clients raise capital for a multitude of purposes including organic growth, acquisitions, and one-time owner dividends

FINANCIAL & STRATEGIC ADVISORY

- CHILDS can act as a strategic consultant to help leadership teams develop their strategic road map in order to create and enhance shareholder value
- CHILDS can undertake a detailed analysis of a company's tangible and intangible valuation drivers as a separate undertaking or as a precursor to an M&A assignment

SECTOR FOCUS

BUSINESS AND TECH-ENABLED SERVICES

FACILITIES SERVICES

HUMAN CAPITAL MANAGEMENT

BUSINESS PROCESS OUTSOURCING

HEALTHCARE SERVICES

IT SERVICES

SOFTWARE

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